



Operating Environment: Human Capital Enterprise

Determine
Requirements

Establish
Policy/Mission

RQMT
NOBC/NEC

ROC/POE
Units

Personnel
Retention

Personnel
Distribution

Personnel
Capabilities
(SORTS/Mobilization
Readiness)

COB
QOL

Benefits

Detailing
NMP

FYDP
Pay

Allocate
Resources

Develop
Authorizations

BA

OPA/EPA

Personnel
Acquisition

Strength
Planning
Community
Mgmt

Personnel
Development

Accession
Skill
Professional